



the results company



SOLUTION BRIEF

People Accelerator

Handle your “people” workloads with Power Platform

HR software—even the most sophisticated—typically falls short when it comes to managing your workforce to optimize every resource and get the right people on the right projects. Today more than ever, you must not only fight for good employees, but also find the balance between staffing to get the job done right, forecasting accurately, and keeping costs down. This requires full visibility into the work that needs to be done and your employees’ schedules, skills, and experience so you can plan accordingly.

The problem is that large HR systems don’t have that functionality, and you don’t have time to deal with trying to piece together a solution with spreadsheets and databases. Key areas of information—recruiting, training, certifications, experience, availability, security roles, and even physical assets—are in silos. You need technology that will facilitate those efforts but that will also work with and pull data from your existing HR system, external recruiting resources, and other systems of record...and you need it yesterday—not in a few months, which is what typical software development would require.

Built with the Microsoft Power Platform, HSO’s People Accelerator is a workforce management platform that bridges the gap between your HR software and what you need to better manage your people. It streamlines the process of managing your human resources while enabling you to ensure their time and talents are being utilized to their maximum potential.

You also gain the capability to handle ad hoc requirements and tasks, making that data automatically available to the enterprise.

With insight into your operations and actionable data, you can optimize your workforce based on a variety of attributes, from geographic location and skill set to availability and utilization limits.

A solution for everyone...

- **Job applicants:** Submit and manage applications
- **Employees:** Book calendars, submit PTO requests, update skills and training
- **Managers/supervisors:** Assign the right people to jobs, provide insights to leadership
- **Facilities managers:** Manage property inventory
- **Asset managers:** Issue, update, and collect equipment from employees.
- **Logisticians:** Get supplies where they’re needed, when they’re needed
- **HR managers:** Hire, onboard, train, and off-board personnel
- **Decision makers:** Make decisions based on real-time data



Gold Cloud Platform
Gold Cloud Business Applications
Gold Cloud Customer Relationship Management
Gold Enterprise Resource Planning
Gold Application Development

A solution everyone can use

Every industry has unique operational needs when it comes to workforce management. HSO's People Accelerator is fully prepared to take on any requirement, from scheduling medical staff to avoid burnout to tracking and managing training for police academies—plus keeping tabs on important areas like diversity and inclusion.

Likewise, there are multiple parties involved in the scheduling and management of resources and projects, so the People Accelerator provides tools and capabilities for stakeholders at every level, which they can use on any device and from anywhere:

Job applicants can apply for open positions and manage their applications through an external portal.

Employees have a self-service HR app, where they can book their own calendars (which can interact with Teams, Outlook, or any other applications you use for calendars or approvals), submit requests for time off, share their attributes and update them directly, and even register for training, saving HR time and effort and ensuring attributes are kept current.

Managers and supervisors can see everything regarding people and projects they need to find the right person for the right job and address potential conflicts immediately and proactively. They can also apply intelligence to data that will provide critical insights to leadership.

Facilities managers can manage inventory of real property, including building security and medical readiness.

Asset managers can maintain inventories of equipment to issue, update, and collect from employees.

Logisticians can get people, equipment, and supplies where they're needed, when they're needed.

HR managers can hire, onboard, staff, transfer, train, maintain, and off-board personnel.

Decision makers can confidently make operational and business decisions based on real-time data.



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